



**ALL FAITHS**  
UNITARIAN CONGREGATION

# **2025-26 ANNUAL REPORT**

## *Growing Our Spiritual Garden*

*"A garden requires patient labor and attention. Plants do not grow merely to satisfy ambitions or to fulfill good intentions. They thrive because someone expended effort on them." – Liberty Hyde Bailly*

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## LEADERSHIP

### Commissioned Lay Minister

Alberita Johnson (resigned effective 3/31/26)

### Staff

Congregational Administrator: Regina Kilmartin

Director of Music: Carlos Garcia

Child and Youth Programs: Sharon Heinrich

Sexton: Joe Gayton

### Board of Directors

Board Chair: David Donovan

Vice-Chair: Richard Scudder

Treasurer: John Conrad

Secretary: Barb McFarlane

### Directors:

Helen Dixon (resigned 3/4/26)

Frank Geltner

Carol Heilsberg

Ken Malkin

Lewis Robinson

### Ex-Officio, Non-Voting Members:

Marge DiGalbo, Past Chair

Alberita Johnson, C.L. Minister

Regina Kilmartin, Cong. Admin.



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**All Faiths Unitarian Congregation  
Annual Meeting  
March 22, 2026, 9:30 A.M.**

**Agenda**

**Call to Order:** David Donovan, Board of Directors Chair

**Lighting Chalice:** John Conrad, Treasurer & 2025 Flamekeeper Awardee

**Welcome:** David Donovan

**Approval of Minutes:** 2025 Annual Meeting (in Annual Report): David Donovan

**Presentation and Approval Vote of 2026-2027 Congregational Budget** (in Annual Report):  
John Conrad, Treasurer

**Presentation of the Financial Review** Linda Runkle

**Presentation of Nominees to the Board of Directors and the Secretary** (in Annual Report):  
Sharon Gray, Nominating Committee Chair

**Election of Nominees to the Board of Directors and the Secretary by Ballot,** or Voice Vote  
(if no floor nominations): David Donovan

**Presentation of Nominees to the Nominating Committee** (in Annual Report): Sharon Gray,  
Nominating Committee Chair

**Election of Nominees to the Nominating Committee by Ballot,** or Voice Vote (if no floor  
nominations): David Donovan

**Recognition of Outgoing Board Members:** David Donovan

**Honoring Rites of Passage:** Joyce Ramay, Care and Support Committee Chair

**Extinguishing Chalice:** John Conrad

**Motion to Adjourn:** David Donovan



**All Faiths Unitarian Congregation  
Annual Meeting Minutes  
March 16, 2025**

Meeting was called to order by Frank Geltner, Board of Directors Chair 9:30am.

Joyce Ramay lit the Chalice and read Rites of Passage names and a statement from Albie. Statement is attached.

Frank Geltner welcomed members and asked for approval of 2024 Annual Meeting minutes which were included in the Annual Report. Moved by John Conrad to approve, 2nd by Linda Runkle. Motion Passed.

The Annual budget, which was included in the Annual Report, previously sent to members was presented. Brad Davidson moved to accept Donalie Benyak 2nd. Discussion followed. Motion passed.

Frank Geltner presented Revisions to Bylaws ( included in the annual report). Brad Davidson moved to accept, 2nd by Donalie Benyak. Motion Passed.

Frank Geltner presented the nominees to the Board of Directors and the Treasurer. Joyce Ramay moved to accept, 2nd by Becky Ross. Motion passed.

John Conrad moved to elect the Nominees to the Board and the Treasurer. Donalie Benyak 2nd. Motion passed.

Nominees to the Nominating Committee were presented by Frank Geltner . Joyce Ramay moved to elect nominees, 2nd by Donalie Benyak. Approved by unanimous voice vote.

Frank recognized outgoing board member Rosalie Keuhn.

Member asked when Albie would be ordained. Frank explained this annual meeting was not the process for that, but it could be brought to a board of directors meeting for further discussion and planning.

Frank extinguished the Chalice.

Brad Davidson moved to adjourn 2nd by Becky Ross. Meeting adjourned.

*Submitted by Barb McFarlane, Secretary*



## MINISTER'S REPORT

No Minister's Report

(Commissioned Lay Minister, Alberita Johnson, resigned effective 3/31/26)

## BOARD OF DIRECTORS CHAIRPERSON'S REPORT

Dear Beloved Family,

It is with deep gratitude and a profound sense of responsibility that I present this year's report on behalf of the All Faiths Unitarian Congregation's Board of Directors.

As I reflect on this past year, my heart is full of gratitude for the spirit, resilience, and love that defines our community. It has been a year filled with both challenges and possibilities, a period of growth, self-reflection, and opportunity. Together, we have navigated many challenges, embraced difficult change, and celebrated moments of deep joy. Through it all, we have lived up to our Unitarian Universalist values.

As Board Chair, I am honored to have shared this journey with you. I am proud of the work that we have accomplished and look forward to the path ahead.

### 2025-2026 Accomplishments:

#### Membership:

All Faiths has welcomed 29 new members this year. Accounting for members who have left us for various reasons, this represents a 14% increase in overall membership from the beginning of the year. We are so excited to have several younger members in the congregation. They bring a lot of energy and excitement to our membership.

Key actions this year include:

- The purchase and installation of 3 feather banners at front of the building
- Participation in the Scarecrow in the Park event at Lakes Park that showcased All Faiths to 50,000 visitors during the 3-week event.
- Hosting informational booths at local events including two Pride Celebrations, the MLK Festival, the monthly Alliance for the Arts Night Market, and the QLC Fall Festival, among others.



Where diversity is treasured, and all are welcome!

- The development of a new All Faiths brochure that will be used as the primary literature at future outreach booths.
- All Faiths collaboration and engagement with outside organizations like Interfaith Alliance of SWFL, L.I.F.E., Quality Life Center and the Compassionate Fort Myers Program.

These actions have made a big impact on the community and allow All Faiths to showcase our values and commitment to social action and has resulted in increased visitor traffic and membership. Another positive result of our efforts was making a connection with the Girl Scouts of America, Troop #5050. All Faiths is now their regular meeting place, and in return, they help with various volunteer efforts for All Faiths, like the Fall Clean Up and Founders Day.

### **Building Expansion:**

The Building Expansion Team has wrapped up 5 years' worth of hard work developing plans to modify the facility to accommodate the future needs of the Congregation. The plan increases the size of the front entryway so that we will have more space to properly greet members while also facilitating the welcoming of new visitors to our services. The plan also includes the addition of a new wall in the fellowship hall that effectively creates a meeting space as well as accommodates an expanding Children and Youth Program.

The team selected a winning contractor from 3 competitive bids and are in the process of developing a Capital Campaign that will be necessary to raise the money to complete the project. This will be presented to the membership in the near future for review and approval. I want to thank John Conrad for his dedication and hard work leading this project to completion. If approved, the construction could start this fall.

Expanding our Social Justice Outreach – Through the hard work of our Social Outreach Teams, All Faiths has greatly improved our presence in the community by hosting educational movies, informational seminars and participating in various public rallies, as well as showing up to support other outside organizations' worthy events. Because of this, we have helped inform and provided leadership to the community and continue doing the work that improves the lives of others in the process. Examples include:

- Being the major sponsor at Cape Coral Pride for the third time in a row as well as having our FIRST ever All Faiths float in the parade this year. I am so proud that we all came together to make this happen.
- Participation in the on-going Compassionate Fort Myers project.
- Collaborating with the Quality Life Center to help mentor their youth.
- Attending various protest marches like No Kings Day and Earth Day.
- Re-engaging with Lee Interfaith for Empowerment (LIFE).



- Hosting a 12' x 12' panel of the National AIDS Quilt for 3 months and opening it up to the community for viewing.
- Creating a new outreach group called the Hunger Team, whose goal is to address food insecurity in SWFL. Their first event is a food drive entitled “Macaroni March” to benefit the Community Cooperative Soup Kitchen.
- All Faiths members also participated together in support of a summer project called “Hungry Kiddo Kits” where we collected various snack items and assembled them into kits using paper bags that we had decorated. These kits were then delivered to needy children in the area by the Community Cooperative Soup Kitchen.

### **Other Congregational Activities**

The Building & Grounds Team was very active this past year. Some of their accomplishments included:

- Repairing several areas of the patio deemed potential safety issues as well as having it power washed and sealed.
- Replacement of a portion of the sidewalk between the office and the memorial garden with a solid cement ramp to remove a trip hazard.
- Planting native bushes and shrubs around the building and gardens.
- Rerouting the unused irrigation system to water the garden areas.
- Replacing the damaged All Faiths street sign with a new more hurricane proof version along with solar lighting.
- Purchasing two new Tables and Umbrella to make better use of the patio.
- Purchasing new furniture for the minister’s and Administrator’s offices
- Upgrading the sound system used in Sunday services
- Purchasing a new computer for the Administrator
- Painting the outside of the building as well as the minister’s office walls

### **Pledge Drive/Budget Development**

I am very pleased to say that we had a very successful pledge drive this year. It was entitled “Growing our Spiritual Garden”. With a few minor tweaks to the budget, All Faiths will continue to thrive in the next fiscal year. In these trying times, it is important to be able to count



on our members to make All Faiths a loving home, dedicated to each other and our ministry. Thanks to all those members of the Finance and Pledge Drive teams who made this possible.

### **Founders' Day Celebration**

We were truly blessed to be able to honor our founders with an amazing celebration for our 25th Anniversary of our founding. It was attended by 71 members and was well received. A big thanks go out to Marge, Barb, Rosalie and Regina, among others who were instrumental in making this a memorable event. All Faiths would not be the amazing place we are without the inspiration, hard work and strong leadership of those 98 founding members. Here's to another 25 years and more.

### **Closing**

I want to offer my deep gratitude for the resilience, generosity, and steadfast commitment this congregation has shown throughout a year of both meaningful progress and significant change.

This year asked us to navigate the difficult reality of losing a minister, a transition that touched every part of congregational life. Moments like these test not only our structures, but our covenant—how we show up for one another, how we listen, how we hold complexity with grace. I am proud of the way this community leaned into our UU values, and did not turn away from the hard work. We met it together.

Even in the midst of challenge, we continue to strengthen our connections, clarify our priorities, and align our efforts more intentionally with the mission and purpose of All Faiths. We continue to widen love's circle, deepen our spiritual life, and engage in the work of justice with renewed purpose. These are signs of a congregation that knows who it is and who it is becoming.

Thank you for your trust in the Board and thank you for your partnership as we move forward connected in Love and grounded in covenant.

*In faith and service,*

*David J. Donovan, Chair, Board of Directors*

### **CONGREGATIONAL ADMINISTRATOR'S REPORT**

I continue to be deeply grateful to serve as your administrator. July 23rd will mark my 17th anniversary with All Faiths, and each year has felt like a new day—full of challenges, opportunities, and, always, change.



Where diversity is treasured, and all are welcome!

All Faiths is a living, evolving community. Members and friends come and go, leadership grows and transforms, and sometimes even our ministers change. Through it all, the heart of this place remains steady: a commitment to justice, equity, compassion, and the dedicated people who keep us vibrant and alive. Working for a community grounded in these values makes it easy to continue saying, *I love my job!* Thank you for allowing me to be part of this journey.

All Faiths held its first *Family and Friends Appreciation Day* in January 2025. We rented a pavilion at Lakes Regional Park. Approximately 35 people attended the potluck lunch, and a good time was had by all. We look forward to making this an annual All Faiths tradition.

The Financial Review conducted in accordance with our bylaws took place in January of 2025. The process was completed by Diane Cartwright and Helen Dixon. The financial systems, processes, and documentation were reviewed by the team and found to be accurate and well-managed.

There were many meetings between the Building Expansion Team (John Conrad, David Donovan, Ken Malkin, Joyce Ramay and me) with the architect who drew up the plans for our future building expansion, the City of Fort Myers, and potential contractors – three of whom bid on the project. Black Sand Construction won the contract, and at this time, meetings continue to take place over final details, scheduling and funding of the project.

Albie, Carole Latino and David Donovan attended the UUA General Assembly in June. The convention took place in Baltimore, MA.

Planning began in August for celebrating All Faiths' 25<sup>th</sup> Founders' Day in February. Marge DiGalbo, Barb McFarlane, David Donovan, Carlos Garcia and me formed the planning committee. The event was a wonderful celebration of All Faiths' history and founding. I am grateful for all the work the committee put into this event, and also Frank and Nicole Racine, who made the Tara Woods venue available to us for free.

We held a Junk-in-the-Trunk yard sale in early November. Another fun and successful fundraising event that has become a tradition. There was the annual spring and fall cleanup of the building and grounds, as usual. This year we were fortunate enough to have Girl Scout Troup 2005 help us out.

The Americana Community Music Association continues to rent our building for their almost weekly concerts. We began offering space to the Girl Scouts this year two Tuesdays a month in exchange for volunteer work on occasion when All Faiths needs it. The Fort Myers Camera Club continues to rent space two Wednesdays a week during season, and will host their Annual Photography Exhibit and Sale, a portion of which benefits All Faiths, in March.

Unfortunately, the vote on February 22 to ordain our Commissioned Lay Minister, Alberita Johnson, did not receive enough votes to pass. Albie immediately submitted her resignation,



resulting in Carole Latino, Membership Co-Chair and Racial Equity Co-Chair, to depart from those positions, and resulted in Helen Dixon's resignation from the Board of Governors. We wish them all well.

On a sad but good note, John Conrad will be stepping down from his six-year tenure as Treasurer. John has made significant contributions to All Faiths financial health and well-being. Additionally, he spearheaded all of the major projects that took place, repairing the fence, work on the patio, sealcoating the parking lot, the expansion and renovation project that will take place this fall – really, a full-time job, for which we are all grateful. He was deservedly this year's recipient of the Joyce Ramay Flamekeeper Award. I will miss working with John and hope he enjoys shedding some of the responsibilities he didn't know he would be taking on when he joined All Faiths. Thank you, John.

*Submitted by Regina Kilmartin*

## **MUSIC DIRECTOR'S REPORT**

It is with sincere appreciation and happiness that I share my annual report with you as your Music Director. Since becoming part of this wonderful congregation in 2022, I have felt truly grateful for the kindness extended to me, the shared love of music, and the deep sense of community that enriches our worship. With each passing year, I continue to experience new opportunities, build meaningful relationships, and grow in my understanding of the powerful role music plays in our spiritual journey.

One of the most meaningful aspects of my time here has been the chance to work alongside so many gifted musicians representing a wide variety of backgrounds and styles. Whether partnering with instrumentalists, singers, or members of the congregation who simply love to participate, I am constantly encouraged by the commitment and enthusiasm for music that resonates throughout our worship space. This congregation truly celebrates music as a vibrant and joyful form of praise, and I feel incredibly fortunate to be part of such a community.

Throughout my career, I have served congregations across many denominations, yet there is something uniquely special about this one. The way you sing – boldly, wholeheartedly, and with genuine passion – is truly remarkable. Each service becomes a powerful and uplifting experience, and it is a privilege to guide and share in those musical moments with you.

### **The All Voices Choir**

Our choir, "All Voices," has continued to flourish throughout the year. Gathering each week for 90-minute rehearsals. This committed group of singers consistently shares their talents in



worship, typically performing twice a month, along with occasional additional weekly services. Their dedication to both musical quality and meaningful worship is truly uplifting.

This year we ordered brand new white choir robes for our music ministry. Choir robes benefit church choirs as they tend to promote unity and equity, keeping focus on the choir rather than individuals. They also cause less distractions from the various clothing styles, colors and fashions. Robes also reflect reverence, symbolizing dignity, respect, and the sacred nature of worship. In short, choir robes help keep the emphasis where it belongs – on the music, the message, and the shared act of worship.

We also purchased two high-tech choir mics and mic stands. Choir mics are built to pick up multiple singers spread out across a wide area without needing everyone to lean in. These mics are designed to capture a blended choral sound, helping preserve balance between the soprano, alto, tenor, and bass sections.

The All Voices Choir volunteers for many of the church ministries, assisting members at indoor and outdoor events, parades, protests, etc. In Christmas of 2025, the choir sang for the seniors and rehab patients at Health Park Senior Living in Fort Myers. I warmly invite anyone interested in joining to become part of this wonderful group. New members are always welcome – no previous experience is required. All that's needed is a love for music and a desire to join others in the joy of singing together.

If you play a musical instrument, I warmly invite you to consider becoming part of our music ministry program. Whether you are classically trained, self-taught, or simply enjoy playing for personal fulfillment, your talent is a gift that can greatly enrich our worship experience. Our music ministry thrives on the diversity of skills and styles that each musician brings, and there is always room for new sounds and fresh energy. I encourage you to step forward, share your abilities, and explore how your musical gifts can help lead and inspire our congregation in meaningful and uplifting ways.

### **Looking Ahead: Summer 2026 Music Courses**

Last year's summer courses in Music History and Music Theory were a tremendous success, drawing a strong turnout and creating an energetic, engaging atmosphere. Participants enjoyed interactive lessons, fun music, informative videos, and practical learning experiences that made the courses both accessible and enjoyable. With great food, exciting giveaways, and wonderful fellowship, the event became more than just a class – it was a memorable and phenomenal celebration of learning and community.

As our musical journey continues to grow, I am pleased to continue plans for another series of music courses in the summer of 2026. These offerings will be open to members of the



congregation, as well as their families and friends who are interested in learning more about music. They will provide a wonderful opportunity to expand both knowledge and appreciation of this art form.

### **Summer 2026 Courses – Music Notation and Singing 101:**

**Music Notation:** Learning music notation allows a person to read, understand, and communicate music accurately, giving them the freedom to perform new pieces independently, collaborate more effectively with others, and gain a deeper understanding of how music is structured and expressed.

**Singing 101:** This course will give you the foundational tools you'll need to sing confidently, safely, and effectively. You will learn how to develop proper breathing technique, improve pitch accuracy and tone quality, strengthen vocal control and range, learn healthy vocal habits to avoid strain, build confidence in solo and group singing.

Whether someone is brand new to singing or already part of a choir, a beginning-level course lays the groundwork that makes singing more enjoyable, sustainable, and expressive. I am eager to share these learning opportunities and look forward to seeing how they enhance and enrich our shared musical life.

### **Gratitude and Closing Thoughts**

I would like to express my sincere appreciation to all of you for your encouragement, enthusiasm, and active involvement in our music ministry. Your voices, your spirit, and your passion are what make this role so fulfilling. I look forward with great anticipation to all that we will continue to achieve together through music.

May we continue to raise our voices in joyful praise and share the beauty of song with everyone who joins us.

*With appreciation and anticipation for the year (and years) to come,  
Submitted by Carlos Garcia*

## **COMMITTEE AND PROGRAM REPORTS**

### **Adult Programs**

At All Faiths, we have many people who are interested in continuing their spiritual growth and learning more about themselves and the world. Our Sunday mornings at 9:15 a.m. are reserved for holding Adult Education programs, Social Action Team workshops, and NewsTalk.



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In April and May, our Climate Action team conducted four informative workshops about actions needed to protect our Planet Earth.

From May 18 through August, we held workshops on *Twelve Steps to a Compassionate Life*, by Karen Armstrong. Discussions were led by Alberita Johnson and Joyce Ramay. We are now engaged in a community project to encourage the City of Fort Myers to adopt the Charter for Compassion, which originated with Karen Armstrong. There is a common call for compassion in all the major religions of the world.

From October 5 through December 7, we held workshops on *Dignity: The Essential Role It Plays in Resolving Conflicts*, by Donna Hicks. Discussions were led by Joyce Ramay. The message of the book is in harmony with the UUA Principle on the Inherent Worth and Dignity of All People.

When there are no workshops, many of our members gather before services to participate in NewsTalk – sharing their feelings about current events in the world.

*Submitted by Joyce Ramay*

## **Child & Youth Program**

The Children and Youth Program has met regularly on Sunday mornings mostly according to the preset schedule. Five young ones, aged from 4 to 8, have been part of our group. Currently we have a consistent 4 children. Curriculums from Soul Matters and Tapestry of Faith provide resources and inspiration to explore monthly themes. Albie and I work to align the themes in CYP to the Sunday messages. Last spring we explored gifts of our faith, Joy and Imagination. We took a break during the summer. This fall and winter we explored the practices of our faith, Building Belonging, Cultivating Compassion, Nurturing Gratitude, Choosing Hope, Practicing Resistance, Embodying Resilience, and Paying Attention. We learned how each practice helps us to live a life with love at the center.

“A Time for All Ages” during the service was started in August. This time has featured wisdom tales that are mostly provided by the Soul Matters curriculum. The children have participated in a limited way to tell some of the tales. Members of the congregation have also expressed the desire to participate. Going forward I would like both the children and the congregation to be a bigger part of “A Time for All Ages”.

During our sessions we light our chalice, add to our gratitude journal, and take a moment for our loving meditation. Then we play games, do arts and crafts projects, and talk about the story and the practices as they apply to our own lives. Dancing and singing to music that reinforces the message is a joyful part of our morning together.



The children learn about different faiths mostly through their holidays and participate in some of their traditions. Some of the holidays we have explored are Holi, Purim, Sukkot, Christmas, Hanukkah, Solstice, Water ceremony, and Ramadan.

As the congregation and youth in attendance changes so will the program to meet the needs of our community. I have a concern that the space we have available for CYP to meet on Sunday morning is so small that it will not be comfortable for more than 4 children at a time. We are currently restricted in the activities that our group can do together. Outdoor space may be an option, but sun and insects can make that venue undesirable. With the current children in the program, we do manage, but if we want a robust CYP with a larger and enthusiastic group we will need to look for solutions to the space issue. Our faith offers youth a way to relate in this confusing world. It is more important than ever to give our young people an understanding of the gifts and practices of the UU faith so as they grow up it is natural for them to accept and love themselves, appreciate and respect all people and to feel love and gratitude for our amazing earth.

*Submitted by Sharon Heinrich*

## **Buildings and Grounds**

The Building and Grounds (B&G) Team has accomplished a great deal in the past year thanks to the efforts of Brian Bigelow and John Conrad and those helping them. Frank Geltner agreed to take on the leadership while serving as Board Chair simply because there was nobody willing to step up. Later Brian agreed to serve as the leader. Consequently, Frank reached out and got the help of Sheryl Terepka, who helped clear out the weeds and begin a planting plan. Frank approached Dan DeShon with his background in plants from his work at Edison Ford. Dan assisted in choosing plants for placement around the building. In the meantime, we set out to sort out the sprinkler system, which, as we learned, was originally designed to water the lawns. Our goal was to redesign the system to water the garden areas – which we designated as four areas: front of building (1), side of building (2), in front of entrance (3), and Memorial Garden (4). We brought in large amounts of mulch to spread around. We worked to arrange trimming of trees. We cleaned gutters. We engaged in various cleaning up and rearranging bricks and other items around the building. We also got rid of a makeshift PVC cage to highlight some underground electric and replace it with painted rocks.

The B&G also benefited from John Conrad's work on fences, signage, parking area, and more. The B&G big picture is really more than just the designated team. Things are being done by others too. For example, Brian and Frank installed a shelf for the Audiovisual area. Bob DiGalbo helped with painting. Brian and Frank collected a generator from a nearby neighbor. John Conrad and Regina worked to locate an awning and tables for the patio. We would be remiss is



we failed to acknowledge Regina's knowledge and history — which lets her act quickly when the situation demands it — like the attack of red ants which affected a number of members, including David, Marge and Frank. It should be noted that, like it or not, Regina is a member of the Building and Grounds Committee, because she is often called upon to facilitate parts of all solutions. Remaining to be resolved, beyond discussions on building expansion, is the issue of the shoring up of the ground behind the Memorial Garden. Brian is to be thanked for the many ways in which he takes the initiative to improve things around the building with shrubs, trees, and infrastructure details — especially those efforts at delivering an aesthetically pleasing appearance all around.

*Submitted by Frank Geltner*

## **Communications**

### Website

Our website (allfaithsuu.org) is kept up-to-date and maintained to a high degree of professionalism. Weekly updates to the page (posting Sunday service, weekly activities, newsletters, etc.) help us maintain high search results on Google and other search engines. We use the website to inform and remind about deadlines, stewardship drive, emergency closures, etc.

Google Analytics enables us to measure our site performance in a number of areas. We know that more than half (54%) of visitors access our website via mobile devices and this continues to grow. Approximately half of our traffic comes directly to our website (51%), followed by 43% who find us via organic search, e.g., Google, Bing, etc. Only 4% arrive at our website via links from social media such as Facebook or YouTube. Once on the site, the Minister & Staff page receives the most clicks, followed by Upcoming Events, What we Believe, and Member Login.

*Submitted by Becky Ross*

### Social Media

We continue to maintain a public and private Facebook page. Weekly service announcements and invitations to join us on Sundays are posted regularly. Any upcoming events are posted on both pages. We are also currently working on an Instagram page. We continue to live stream the services on Sunday mornings and post them to our website and YouTube pages.

Much gratitude to Becky Ross and Sharon Gray who help with the administration of our website, calendar, social media, and livestreaming.

*Submitted by Regina Kilmartin*



## Finance

### Finance Committee

We are grateful to all of our members and friends who have supported All Faiths in so many ways during the past 25 years since our founding on February 19, 2001.

The Finance Committee meets once a month. Our role is to review the monthly and year-to-date reports to determine the relationship between our budget and actual income and expenses. We also study and make recommendations to the Board on requests for upcoming operating and capital expenditures. We prepare the goal budget for use by our Stewardship Committee in the annual pledge drive and then update the budget for approval at our annual congregational meeting.

Through the first ten months of our fiscal year, we had to transfer \$15,000 from our operating reserve to cover our expenses, because actual income contributions were only 89% of the budget, while our expenses were at 100% of the budget. We don't have much discretion on expenses since most of them cover payroll, with substantial amounts for insurance, utilities, essential supplies and services. We hope that results in February and March will help to close the gap between income and expense.

We had good participation among our people in submitting their pledges for the coming year. The proposed budget for Fiscal Year 2026-2027 is \$249,982.

At All Faiths, where people matter most, our employee payroll and benefits represent 69% of the proposed budget.

Plans are underway to expand our vestibule, and to install a partition with doors in the social hall to provide a space for religious education and meetings. A capital fundraising campaign will be initiated when we have received the bids and selected the contractors for the modifications.

While we have experienced some challenges during this past year, we are optimistic about our future. Since our founding, our members have been loyal and generous in their financial support, and many also contribute their valuable time and talents to enable All Faiths to be a welcoming, inspiring, and actively engaged community of choice, where you are not alone! We are each other's keepers.

*Submitted by Joyce Ramay*

### Treasurer

In 2025-2026, we had to transfer up to \$15,000 from Operating Reserve savings to the General Fund to meet our monthly obligations. As of February 2026, our income had allowed \$5,000 to be transferred back to our Operating Reserve.



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Each month \$1,640 was transferred from the General Fund to the Capital Reserve savings account. Authorized expenditures in this fiscal year have included: sealcoating and restriping the parking lot; fence repair; installation of the new sign along McGregor Blvd.; new microphones and sound board; choir robes; new vacuum; new office furniture for the Administrator and Minister; new patio furniture; new irrigation control clock; and architectural design for the building renovation project.

The savings accounts and CDs at Live Oak have generated good income from interest. The CDs are currently receiving 4.1% interest; and the savings accounts have fluctuated from 3.5% down to 2.85% in March 2026.

The Stewardship Pledge Drive “Not Alone” for 2025-2026 had a goal of \$202,086 and as of March 2, 2026, \$176,013 was pledged (87.1%). And as of March 2, 2026, \$158,636.70 has been received.

The Stewardship Pledge Drive “Garden” for 2026-2027 has a goal of \$217,932 and as of March 2, 2026, \$190,532.29 (87.4%) has been pledged.

Finally, in 2025-2026, Carole and Ed Elrod’s estate gave All Faiths a total bequest of \$37,232.02 which was deposited into our Legacy account which may be used to fund future building renovations.

*Submitted by John Conrad*

### **2026-2027 Fiscal Year Share the Plate**

Schedule for 2026-2027 Fiscal Year Share the Plate and Collections

April	CAT	SWFL RESET Center
May	Hunger Team (New)	Community Soup Kitchen
June	Rainbow Connection	Cape Coral Pride –
July	Homeless	St. Matthew’s – (possibility – pending review)
August	Racial Equity	Quality Life Center -
September	CAT	SWFL RESET Center -
October	Rainbow Connection	Cape Coral Pride
November	Homeless	St. Matthews – (possibility - pending review)
December	Employee Bonuses	Second Collection -
January	Racial Equity	Community Connection Services, Inc. (pending review)
February	Minister’s Discretionary Fund –	Second Collection
March	Hunger Team (New)	Community Soup Kitchen

Mano a Mano – Craft Sale - December

McGregor Clinic – Food and Clothing – Third Sundays every month

Pet Shelters – Food and Supplies – Months with Fifth Sunday

Hunger Team replaces Homeless Team that was discontinued.



Where diversity is treasured, and all are welcome!

July & November – Operation Joy was discontinued. New Beneficiary – recommended St. Matthew’s. This is put on hold for now pending further discussions.

Racial Equity Team Beneficiary – The Team recommends that they retain one collection for Quality life Center, but change the other collection to benefit Community Connection Services, a 501c3 organization that is a successor to Basic Learning Skills, with the Mission: Ending generational poverty in Florida through Comprehensive Intervention: Education, Life Skills and Entrepreneurship. Ken Malkin visited their website and Facebook page and found an antisemitic video on Facebook. So, this is put on hold pending further information and review.

### **McGregor Clinic – Third Sundays – Coordinated by David Donovan**

Monthly collections of non-perishable food, clothing and other supplies for families affected by HIV/AIDS.

### **Animal Shelters – Fifth Sundays – Coordinated by Sharon Gray**

Members continued to contribute food and supplies for animal shelters on the fifth Sundays. Sharon Gray delivers the donations to local animal shelters.

*Submitted by Joyce Ramay*

## **Membership**

Membership will be chaired by Dick Scudder upon Carole Latino’s departure from All Faiths in February 2026.

Membership in All Faiths is divided into Members and Friends. Members are individuals who have officially joined the congregation as voting members. Friends are those who attend services, are active in All Faiths and/or contribute, but have not joined as full voting members. By board policy, those who have not participated, attended services or contributed in the past two years are removed from membership or friends status.

As of March 2026, All Faiths had 114 active members, 46 active friends. The membership committee periodically examines the members and friends roster and removes some who were judged to be no longer involved with, or contributing to, the congregation. The committee also conducts quarterly Newcomer Orientations to educate people on All Faiths’ history and Unitarian Universalism.

*Submitted by Regina Kilmartin*



## Social Action and Outreach Teams

### Racial Equity

No report from Racial Equity Team.

### Climate Action Team (CAT)

The Climate Action Team began the 2025/26 fiscal year with a seven-week Sunday Morning Workshop course on climate change entitled Save the Planet - Save Ourselves. CAT co-chair, Joan Marshall led the first session on March 23rd on the State of the Planet - Our Rapid Approach to Irreversible Tipping Points. Ariel Hoover led the March 30th session on Understanding the Scope - The Many Ways Climate Change Impacts Our Lives. On April 6th, Bob Moore led a session on A Science Framework to Accelerate Climate Solutions. Gary Robbins, President of the SW Florida RESET Center, led the April 13th session on Shifting to a New Level of Consciousness and Making a Difference. As part of our Earth Day celebration on April 20th, Ensign Cowell led a session on Our Power, Our Planet - Taking Collaborative Action. On April 27th we learned about Carbon Crew - The Power of Personal Action from Josephine DiVenchenzi, one of the Carbon Crew founders. The final session - Sharing Our Journey with Others - included breakout sharing sessions and commentaries on the workshop experience from various participants.

Other April 2025 activities included a screening of the film Common Ground as well as Earth Day demonstrations both before and after services on April 20th, with congregants holding signs outside the church on McGregor urging care for the Earth.

The Climate Action Team meetings include not only our All Faiths team members, but participants from numerous organizations with whom we collaborate. These include the Citizens Climate Lobby, the Shell Point Green Team, the SWFL RESET Center, the Lee County League of Women Voters, and numerous other environmental organizations through our participation in the SW Florida EcoAlliance, a collaborative group which we helped bring into existence. CAT was inactive during the summer while many of our participants were away. Our fall activities included a Sunday workshop on Sept. 21st to celebrate Sun Day.

Sun Day is a National Day of Action celebrating solar power and the movement to leave fossil fuels behind. Hundreds of events take place across the country to acknowledge that solar energy is now the cheapest source of power on the planet and gives us a chance to actually do something about the climate crisis. In October we observed the Florida Climate Week celebration (Oct. 6-12) with another sign-holding demonstration before and after services on Oct. 5th. The United Nations COP 30, held in Brazil in November was a huge disappointment to climate activists



around the world. With our federal government refusing to participate, our Climate Action Team determined that we need to focus our efforts locally to have the most impact. We established three areas to focus on in the coming year: 1. Promote solar energy, 2. Reach out to youth, 3. Address plastic pollution. Bob Moore will lead our efforts on solar energy. Ariel Hoover will lead the outreach to youth and Carol Heilsberg will lead the challenge of addressing plastic pollution. We need the support of congregants in each of these areas of endeavor. Please assist us in this effort. Together, we can and must make a difference.

*Submitted by Joan Marshall*

### *Hearts for the Homeless Team*

The Heart for the Homeless Team disbanded in 2025, although several members continue to volunteer at St. Matthew's House Women's and Children's Shelter serving dinner. Also, each January members participate in a local Habitat for Humanity project. This year volunteers installed insulation in a new home being built in Cape Coral. Additionally, David Donovan is working with some of the younger All Faiths members to create a Hunger Team for the upcoming year.

*Submitted by Barb MacFarlane*

### *The Rainbow Connection*

It was another great year for the Rainbow Connection team. In 2025 we more than doubled the number of our members and continued to make meaningful impact on social justice for the LGBTQ community in SWFL. Significant events included:

- The Rainbow Connection team successfully completed the renewal of All Faiths' Welcoming Congregation Program for 2025. This program reaffirms our promise to be a spiritual home where LGBTQ+ people are embraced, celebrated, and fully included in every aspect of congregational life. The following actions occurred to make that happen:

- We celebrated the history, achievements, and challenges of our Black, Trans, and Drag brothers and sisters by sharing their stories and hosting educational programs. We held a Pride Service where members dressed up in their best "Met Gala" outfits in honor of the miniseries – POSE and after service, we held a dance-off dedicated to the history of the Black Ball culture of the 70's and 80's.

- We hosted the movie "Will & Harper" along with a Q&A discussion that showcased the real-life conditions and fears that the Trans community must contend with every day.



- We also celebrated LGBTQ history by sharing stories about the Stonewall Uprising in 1969 and the recent massacre at the Pulse Nightclub in Orlando in 2016.

- All Faiths was again THE major sponsor of Cape Coral Pride and hosted a booth at the event. For 2026, we will be entering a Pride Float as well as being the Parade Sponsor.

- Thanks to the collaborative efforts by All Faiths member, Wayne Reese, a 12' x 12' section of the National AIDS Quilt was displayed in the All Faiths sanctuary for almost 4 weeks. The panels on display were in fact Florida residents that died due to AIDS. Parents of one of the people represented in the display came to the viewing and shared some thoughts about the quilt and their son. It was quite an honor to be able to host this event.

- Rainbow Connection hosted a very successful booth at Naples Pride again this year, which was well attended despite the threat of high-level protests. The event went on without incident, unfortunately, the Drag show had to be moved inside due to court intervention. As a result of our booth, a couple visitors from the event came to Sunday service the next day. The team will continue to support area Pride events and is considering the newer ones like Bonita Springs Pride and Charlotte County Pride.

- Rainbow Connection held its 2nd annual Lasagna Luncheon in December and raised \$936 for Cape Coral Pride. The event continues to grow in attendance and is highly anticipated.

- All Faiths celebrated World AIDS Day on Sunday, November 30th by hosting a speaker from The McGregor Clinic who gave an update on the latest statistics and medical advances with the disease. Unfortunately, HIV/AIDS continues to be a large concern for SWFL.

- Rainbow Connection members helped St John the Apostle MCC, celebrate the unveiling of a 100-foot-long pride flag painted on their property to protest the removal of rainbow cross walks in various Florida communities, including Key West, St Petersburg and the one outside the Pulse Nightclub in Orlando. During the event, the names of the 49 victims of the attack on Pulse were painted on the flag. This event was featured in local papers and news programs.

- Rainbow Connection members took part in discussions at the Naples Pride Center to respond to the “Clobber Passages” in the Bible used to shame, oppress, and exclude the LGBTQ+ community. The presentation was sponsored by Interfaith Alliance of SWFL and Naples Pride and featured Albie, Rev. Craig from MCC, a Rabbi and other ministers from various faiths. The intent was to dispel the myth that places of faith do not welcome the LGBTQ+ community.

In closing, for 2026, I am challenging the Rainbow Connection team, to answer the question: How can we deepen our welcome, strengthen our advocacy, and nurture our community in the year ahead? In other words, how can we show up more fully for our LGBTQ+ neighbors? I would like to start partnering with local organizations to offer resources, educational workshops, and opportunities for collective action to increase our mission of justice centered outreach—not



only welcoming LGBTQ+ individuals into our spiritual home but also working to ensure safety, dignity, and equity beyond our walls.

*Submitted by David Donovan*

### LIFE – Lee Interfaith for Empowerment

Lee Interfaith for Empowerment, known to most of us as LIFE, is in the process of rebuilding after some difficult years. In the fall, LIFE held a successful meeting of all the congregations to raise funds in order to get us back on a sound fiscal foundation. All Faiths was an important part of that fundraising campaign. As a result of that successful effort, LIFE has formed a search committee to hire a new director to lead our organization. This is an important step for an organization that has made fundamental changes to improve justice in our community.

*Submitted by Ken Malkin*

### Mano A Mano

With the donations received by Mano a Mano, many lives across Bolivia have been blessed with better gardening techniques taught by the staff of Mano a Mano, resulting in more nutritious crops and increased income by selling surplus foods. Families are growing up to 12 different crops and up to 2-3 times a year. Many families will be receiving chickens, guinea pigs and high-quality sheep. Chickens will yield an average of 23 eggs for the family and guinea pigs multiply very quickly. Families will have more protein and more money for other needs.

In addition to educating rural Bolivians on farming techniques, Mano a Mano continues to provide medical clinics and schools in rural Bolivia as well as provide air service for those in remote areas requiring emergency transport to medical facilities.

It's all part of the incredible work initiated by Segundo and his late wife, Joan Velasques. They were members of All Faiths for many years. *Submitted by Charlotte Blitt*

### Operation Joy

Our 2025 Back-to-School and Holiday drive were both great successes and most welcome by the recipients at the St. Paul de Porres Outreach. However, due to several reasons it was decided to end Operation Joy's efforts after 14 years.

It has been a pleasure and honor to organize and participate with Operation Joy's efforts to represent All Faiths and help the children in our community.

*Submitted by Annely Hudanick*



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### Animal Ministry

Donations to local animal shelters are accepted every month that has a 5th Sunday. We had four collections of animal supplies in 2025.

Donations include items such as cat & dog food, cleaning and paper supplies, cat litter, leashes and collars, cat boxes, animal beds and crates, towels and rags, pet dishes, brushes, crates, litter boxes, flea & tick products, pet shampoos, medical and cleaning products, and sometimes cash.

This past year, donations have rotated between ARC (Animal Rescue Center), Gulf Coast Animal Shelter. If you have suggestions for a shelter/sanctuary for us to work with in our area, please let me know.

I'm happy to announce that another Animal Rescue has opened off Daniels Parkway. I'll be donating some donations to Guardians of Animals to help them survive this year. All the shelters are greatly appreciative of the gifts from All Faiths members.

David Donovan has helped by making some of the deliveries to this past year's shelter. Anyone can volunteer to deliver the donations. The shelter volunteers are very happy to see you.

A BIG thanks goes out to members and friends of the congregation.

In Peace and Paws,

*Submitted by Sharon Gray*

## **Stewardship**

Our "Not Alone" pledge drive in our last fiscal year ending on March 31, 2025, was successful. It was a challenging year having lost a number of big pledges due to members passing away or moving. Nevertheless, All Faiths came through, and we were able to reach our goal for that year. We received a total of 70 pledges for that year totaling \$176,013. However, as of our last board meeting, we had received \$156,392. If you have not yet fulfilled your pledge for this past fiscal year, please do so prior to March 31st.

Our current 2026-2027 pledge drive, entitled "Growing Our Spiritual Garden" was a pleasant surprise. Our goal is to receive pledges that total 85% of our total budget. We usually achieve that goal. This year, we not only expanded the number of people pledging from our congregation, but we received pledges totaling 87.4% of our pledge goal. I want to thank everyone who helped make this pledge drive a success.



I would also like to recognize and thank the other members of the Stewardship Committee, Jack Kennedy and Lewis Robinson for their time and commitment.

*Submitted by Ken Malkin*

## **Sunday Services**

It is a great pleasure to work with our Sunday Services Team in planning for our worship services. During the past year, our minister provided most of the sermons. When she was not in the pulpit, our own members or outside guest speakers gave inspiring messages. We are delighted with the uplifting music provided by our Music Director, Carlos Garcia, who plays piano and sings regularly, along with our All Voices Choir and soloists who perform frequently. Our Child and Youth Program Director, Sharon Heinrich, leads enriching activities for our children. Each Sunday she recites a story in a Time for All Ages before leading the children to their program.

Our current worship associates are members who take turns volunteering to lead the services, including Sydney Burns, Anely Hudanick, Ken Malkin, Susan Meissner, Eileen Moran, Nicole Racine, Ed Turpin and Joyce Ramay. Our Sound System and Camera are operated by Brad Davidson, David Donovan, Frank Geltenr, Giovanni De Oto, Sharon Gray, Regina Kilmartin and Cynthia Pulman-Wolfe. We live stream on Facebook for those who cannot attend in person.

Our Sexton, Joe Gayton, prepares the coffee, directs parking and greets people when they arrive. We are grateful for the hospitality which is coordinated by Frank Stephens with the help of Frank Geltner and Nicole Racine.

Our Greeters welcome our members and visitors. We are always happy to see new people who find us through friends, our website, or seeing our building and sign while driving by. Many attended our Newcomers Orientations and have become members.

At All Faiths, you know that you are not alone. We are here for each other, and welcome people to share their Joys, Sorrows and Gratitude during the Sunday Services.

May our people continue to Enter, Rejoice and Come In and may the Spirit of Life lift us up together throughout the coming year.

**We Are Each Other's Keepers!**

*Submitted by Joyce Ramay*



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## 2026 NOMINEES

### Board Nominees:

Ken Malkin - Treasurer - 2nd term on Board  
Susan Snow - Director - 1st term  
Frank Geltner - Director - 2nd term  
David Donovan - Director - 2nd term  
Marge DiGalbo - Director - 1st term

### Nominating Committee Nominees:

Sharon Gray - 2nd term (partial 1st term)  
Linda Runkle - 2nd term

### Existing Nominating Committee Members:

Nicole Racine (2025-2027) 2nd term partial 1st term  
Jack Kennedy (2025-2027) 2nd term  
Michelle Geema (2025-2027) 2nd term partial 1st term

### Existing Board Members:

Barb McFarlane - Secretary (2025-2027) - 2nd full term  
Dick Scudder - Director (2025-2027) - 2nd Term (partial 1st term)  
Carol Heilsberg - Director (2025-2027) - (partial 1st term)  
\*Helen Dixon - Director (2025-2027) - (partial 1st term)  
\* (resigned as of 3/2026 – new board will appoint a replacement)

*Submitted by Sharon Gray*



## Candidates for the Board of Directors

**Susan Snow** – moved to Florida from New York in 1991. Susan is a retired police officer/detective and worked in various Major Crime Units and Task Forces ranging from juvenile aid, sex crimes, child sexual abuse and homicide.

After moving to Florida Susan obtained her real estate license and did volunteer work as a cold case investigator for the National Center for Missing and Exploited Children in Washington DC. She is currently a volunteer mentor at Quality Life Center and volunteer secretary for Interfaith Action Group of Fort Myers, she is a member of Compassionate Fort Myers mental health team.

Susan enjoys gardening, memoir & poetry writing, traveling, studying Buddhism and volunteering.

**Marge DiGalbo** – is a retired registered nurse. She and her husband Bob were married in the UU Church of West Hartford, CT in 1975 and have been UUs ever since. After retiring in 2017 they moved to their home in Cape Coral and join All Faiths in 2018. Marge has served two terms on the Board of Directors one term as Board Chair and the last two years as mentor to the Board Chairman. She looks forward to serving a new term.

**The proposed budget for the new fiscal year is \$250,482.**

2026- 2027	Budget	Annual Meeting 3-22	2025-2026 Budget	2026-2027 Budget
<b>Operating Income</b>				
	Pledges		202,086	217,932
	Cash		15,000	15,000
	Rents		6,000	7,500
	Rites of Passage		250	100
	Fundraising Events		6,000	3,100
	Food & Beverage		652	350
	Interest Income		5,000	3,500
	Subsidy - Other		2,500	3,000
	Social Action		0	0
	<b>Total Income</b>		<b>237,488</b>	<b>250,482</b>
<b>Operating Expenses</b>				
	Advertising Promotion		923	600
	Bank Charges		250	250
	Bus License Permits		61	61



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Capital Reserve		19,680	19,680
Landscaping		300	700
Lawncare		1,740	1,740
Worship & CYP Supplies		1,100	1,000
Insurance			
5% increases	Wind	4,800	5,000
	Flood	3,735	4,400
	Liability	5,000	5,512
	Workers Comp	900	945
Performers		600	600
Music Supplies		200	200
Guest Speakers		600	600
Fundraising Expense		0	1,200
Outside Services, Breeze, QB, InDesign		2,163	2,450
Payroll Expense			
3% increases	Clergy S&H	60,648	62,472
	Administrator	55,128	56,784
	Music Director	18,900	19,464
	Sexton	8,060	8,320
	CYP Director	3,024	3,096
	A/V Operator	0	2,080
	Payroll Tax FICA 7.65%	11,151	11,645
Emp Benefits	Clergy Prof Expense	1,000	1,030
5% increase	Clergy Dental	624	655
3% increase	Clergy Retirement	1,500	1,545
5% increase	Clergy Life Ins	462	485
5% increase	Clergy LTD	715	751
	Admin Health Ins 3 mo	0	0
5% increase	Admin Dental	624	655
3% increase	Admin Retirement	3,000	3,090
5% increase	Admin Life Ins	265	278
5% increase	Admin LTD	683	717
	Total Payroll Expense		173,067
Payroll Process Fees		2,200	2,300
Food & Beverage		224	350
Office Supplies		700	500
Postage Delivery		174	175
Printing		900	1,000
Professional Fees			
	Website	200	300



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CPA	1,000	900	
Janitorial Expense	150	500	
Rent Expense	2,016	840	
Repairs & Maintenance	4,000	5,000	
Utilities			
Electric	3,400	3,000	
Water & Sewer	2,100	2,232	
Phone Internet	2,200	3,600	
Total Utilities			8,832
Committees/Activities			
Membership	280	280	
Stewardship	200	200	
Community Events	200	200	
Total Comm/Activities			680
Social Action			
LIFE	1,000	2,000	
Homeless	200	0	
Racial Equity	200	200	
Climate Action	200	200	
Rainbow Connections	200	200	
Total Social Action			2,100
UUA Gift	4,500	4,500	
Scholarships - UUA GA	840	900	
Subsidy Expense	2,500	3,000	
Rites of Passage	68	100	
Other	0	0	
<b>Total Expenses</b>	<b>237,488</b>	<b>250,482</b>	
Payroll Expense is 69% of total budget			

Total Budget is 5.5% over last year



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All Faiths Unitarian Congregation - 2026 Annual Elections Meeting – March 22, 2026

BALLOT

Vote to Elect Officers and Directors

**Floor Nominees:** If there are no Floor Nominations, election will be conducted by voice vote. If there are Floor Nominations, a vote for a Floor Nominee can be made by writing the name in one of the blank lines below, for the appropriate position, and placing an "X" by the name. Note: Floor Nominations must have prior consent of the person nominated. If you wish to vote for a person nominated from the floor, do not use an "X" for the same position's nominee above.

DUPLICATE VOTES FOR THE SAME POSITION WILL NOT BE COUNTED.

**How to vote:** Vote by placing an "X" by each name for whom you are voting. If you wish to vote for the entire slate of candidates nominated by the Nominating Committee, you do not have to place an "X" by the individual names; place an "X" once here:

I vote for all of the candidates nominated by the Nominating Committee: \_\_\_\_\_

Board of Directors Elections  
Nominated by the Nominating Committee:

<u>Position</u>	<u>Nominee</u>	<u>Term</u>	<u>Vote for</u>
Treasurer	Ken Malkin	2026-2028 (2 <sup>nd</sup> term)	_____
Director	Susan Snow	2026-2028 (1 <sup>st</sup> term)	_____
Director	David Donovan	2026-2028 (2 <sup>nd</sup> term)	_____
Director	Frank Geltner	2026-2028 (2 <sup>nd</sup> term)	_____
Director	Marge DiGalbo	2026-2028 (1 <sup>st</sup> term)	_____
<u>Floor Nominee (if any)</u>			
Treasurer	_____	2026-2028	_____
Director	_____	2026-2028	_____
Director	_____	2026-2028	_____
Director	_____	2026-2028	_____
Director	_____	2026-2028	_____

Nominating Committee Elections  
Nominated by the Nominating Committee:

<u>Nominee</u>	<u>Term</u>	
Linda Runkle	2026-2028 (2 <sup>nd</sup> term)	_____
Sharon Gray	2022-2028 (2 <sup>nd</sup> term)	_____
<u>Floor Nominee (if any)</u>		
_____	2024-2026	_____
_____	2024-2026	_____

Vote to Approve Budget 2026-2027

As proposed in the All Faiths Unitarian Congregation 2025/26 Annual Report, I hereby vote on the proposed budget for fiscal year April 1, 2024 to March 31, 2025, in the total amount of \$250,482.

\_\_\_\_\_ Approve \_\_\_\_\_ Oppose

Absentee Voters who submit ballots will be counted in the Quorum.

Absentee Ballot must be signed and dated by Member below. Member obtaining Absentee Ballot will sign the Eligible Member Voter List when obtaining the Absentee Ballot from Membership Committee or All Faiths Administrator. Absentee Ballot must be returned to Membership Committee prior to the March 22, 2026, meeting. Absentee Ballots may also be obtained in advance by email, but should be printed, signed and mailed prior to the meeting to All Faiths Unitarian Congregation, 2756 McGregor Boulevard, Fort Myers, FL 33901.

*Required for Absentee Ballot Only:*

Name Printed \_\_\_\_\_ Signature \_\_\_\_\_



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